



## Our Vision & Values

### OUR CULTURE

Sensiba San Filippo is a leader in providing accounting and financial strategy in the greater SF Bay Area. We provide exceptional services to our clients, and a creative, respectful working and learning environment for our staff and partners. We have developed a workplace culture that is guided by fundamental principles that drive daily business and personal decision making.

### OUR VALUES

**We are responsive and value respectful communication** We are active listeners and proactive problem solvers. We take the time to listen and understand the needs and concerns that are identified by our clients and team members. We follow through with timely and appropriate resources and solutions.

**We have integrity** We honor our commitments; maintain confidentiality and nourish trusting relationships that are built on honesty, mutual respect and trust.

**We are responsible and accountable** We build sustainable and respectful relationships with clients and at all levels within the organization. We give full disclosure and are true to our word. We take responsibility for our individual actions and behaviors. We are open-minded and cooperative with suggestions intended to bring about improvements or resolutions.

**We value teamwork, collaboration and partnership** We empower and support our teams and every team member. We trust one another and reasonably share decision-making authority. We each accept that it is our personal responsibility to perform a substantial role in the success of our shared venture.

**We value creativity** We encourage reasonable risk taking. We are receptive to creativity and open-minded about accepting positive change and technological advancements. We commit ourselves to contributing our personal creativity and professional resources toward building a more productive enterprise.

**We encourage learning and positive personal growth** We accept that it is our responsibility to devote time and resources toward the improvement of our professional and personal interactive skills and abilities. We fairly evaluate and invest in resources that enable, assist and empower our team.

**We take responsibility for maintaining a respectful, safe and harmonious work environment** We do not tolerate disrespect, harassment, discrimination, or threats of any nature. We are constantly alert to signs of inappropriate behavior by anyone in our workplace. We do not hesitate to intervene and take assertive actions to resolve problematic interpersonal behaviors.



**SENSIBA SAN FILIPPO**

CERTIFIED PUBLIC ACCOUNTANTS AND BUSINESS ADVISORS

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